



ARMY INSTITUTE OF MANAGEMENT KOLKATA (AIMK)

(ISO 9001:2015 CERTIFIED INSTITUTE)



EMPLOYMENT NOTIFICATION : ASSOCIATE PROFESSOR (HR) & COUNSELLOR

- Army Institute of Management, Kolkata (AIMK) established in July 1997 by the Army Welfare Education Society (AWES), New Delhi is a ranked B-school in the country (Approved by the AICTE and affiliated to MAKAUT). The Institute conducts two-year full-time MBA degree residential programme with an annual intake of 120 students and is commencing BBA course from Academic Year 2025-26 for 30 students (day boarding only) per year.
- AIMK invites applications for the following posts. QR is as per AICTE/ MAKAUT/ AWES norms.

S No	Post	No of Vacancies	Qualification Required (QR)
(a)	Associate Professor (HR)	01	<p><u>Essential.</u></p> <ul style="list-style-type: none"> • Ph D degree in the relevant field. • First Class or equivalent at either Bachelor's or Master's level in the relevant branch. • At least total 6 research publications in SCI journals/ UGC/ AICTE approved list of journals. • Minimum of 8 years of experience in teaching/ research/ industry, out of which at least 2 years shall be Post Ph D, experience.
(b)	Counsellor	01	<p><u>Essential.</u></p> <p>Master's degree in Psychology (Counselling / Clinical / Applied Psychology). 1–3 years of work in a university/college counselling cell, hospital counselling department, or NGO mental health program.</p> <p><u>Desirable.</u></p> <p>MBA degree or equivalent RCI Registration (Rehabilitation Council of India) is often expected for clinical practice, especially if handling deeper psychological issues. Training in psychometric assessments (stress, anxiety, aptitude, personality inventories). Short-term certification in cognitive-behavioral therapy (CBT), mindfulness, student counselling, or crisis intervention adds value.</p>

Terms of Contract as per AWES Norms. "Full Time Term Based Contractual" for a period of three years with first six months probation period.

Job Description. As per AWES norms.

Pay & Emoluments. As per AWES norms.

Other Instructions.

- * All Degree certificates must be from a university recognised by the Association of Indian Universities.
- * Interested candidates may send their application as per format attached in Appendix below, in soft copy form via email is www.aim.ac.in or principal.aimk@awesindia.edu.in by **30 September 2025**. The application may also be forwarded as hard copy in a sealed envelope to the Principal/ Registrar and Head of Administration, Army Institute of Management, Kolkata, Plot No III-B/11, Action Area III, New Town, Rajarhat, Kolkata - 700160 by speed post/ courier. Caption "**Application for Appointment of Associate Professor (HR)/ Counsellor, AIMK**" should be distinctly marked on top of the envelope. The applications should reach latest, but not later than **30 September 2025**.
- * CV should contain passport size photograph, complete address, contact number, e-mail address, date of birth, qualifications (with percentage marks), teaching & corporate experience, etc along with self-attested photocopies of all relevant documents.
- * Shortlisted candidates would be called for interview with original documents by a panel tentatively in the third or fourth week of October 2025. **NO TA/DA is admissible.**

Director, AIMK

APPLICATION FORM FOR APPOINTMENT OF ASSOCIATE PROFESSOR (HR) :
ARMY INSTITUTE OF MANAGEMENT, KOLKATA (AIMK)

1. Name :

2. **Personal Profile:**

(a) Father's / Husband's Name :

(b) Date of Birth :
(Attach Proof)

(c) Marital Status :

(d) Nationality :

(e) Gender :

(f) Linguistic Ability :

(g) Aadhaar No :

(h) PAN No :

3. **Contact Particulars:**

(a) Residential Address :

(b) Correspondence Address :

(c) Mobile No :

(d) E-mail :

4. **Education Qualification (Chronological Order) :**

Qualification	Board / University	Year of Passing	Division / Class / Percentage	Subjects

Self Attested
Photograph
pest here

Qualification	Board / University	Year of Passing	Division / Class / Percentage	Subjects

(Attach self attested certificates)

5. **Work Experience (Reverse Chronological Order) :-**

Institute / Organisation Name	Designation	Nature of Work (Teaching / Corporate / Research)	Duration		Remarks
			From (mm/yyyy)	To (mm/yyyy)	

6. **Details of Research Publications in SCI JOURNALS/ UGC/ AICTE Approved List of Journals only :-**

Title	Name of Journal	Year of Publication	Name of Publishers	Remarks

7. Minimum monthly salary acceptable (Rs)_____.
8. Provide names of two personal references (Preferably previous Employer) :-
- (a) Name :
 - (b) Appointment :
 - (c) Contact / Mobile No :
9. Criminal Record /Police Case, if any :

Date :

(Signature of the Applicant)

APPLICATION FORM FOR APPOINTMENT OF COUNSELLOR :
ARMY INSTITUTE OF MANAGEMENT, KOLKATA (AIMK)

Self Attested
Photograph
pest here

1. Name :

2. **Personal Profile:**

(a) Father's / Husband's Name :

(b) Date of Birth :
(Attach Proof)

(c) Marital Status :

(d) Nationality :

(e) Gender :

(f) Linguistic Ability :

(g) Aadhaar No :

(h) PAN No :

3. **Contact Particulars:**

(a) Residential Address :

(b) Correspondence Address :

(c) Mobile No :

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(Signature of the Applicant)