



# ARMY INSTITUTE OF MANAGEMENT KOLKATA (AIMK)

## (ISO 9001:2015 CERTIFIED INSTITUTE)



### EMPLOYMENT NOTIFICATION : ASSISTANT PROFESSOR (HR)/

### ASSISTANT PROFESSOR (IT/ SYSTEM MANAGEMENT)/ COUNSELLOR

- Army Institute of Management, Kolkata (AIMK) established in July 1997 by the Army Welfare Education Society (AWES), New Delhi is a ranked B-school in the country (Approved by the AICTE and affiliated to MAKAUT). The Institute conducts two-year full-time MBA program (residential) with an annual intake of 120 students and, four-year full-time BBA program (day-boards) BBA course with an annual intake of 30.
- AIMK invites applications for the following posts. QR is as per AICTE/ MAKAUT/ AWES norms.

S No	Post	No of Vacancies	Qualification Required (QR)
(a)	<b>Assistant Professor (Human Resource)</b>	<b>01</b>	<p><b>Essential.</b></p> <ul style="list-style-type: none"> <li>• MBA/ PGDM in HR with First Class.</li> <li>• Minimum two years teaching experience after MBA.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• Two research publications in Scopus/Web of Science/UGC Care journals.</li> <li>• Ph D in Management (HR).</li> </ul>
(b)	<b>Assistant Professor (IT/ System Management)</b>	<b>01</b>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Bachelor Degree in Technology [BE/ B.Tech (IT/CS)/ Computer Application] BCA, B Sc in Computer Science.</li> <li>• MBA/ PGDM (IT/ System) with First Class.</li> <li>• Minimum 2 years of professional experience after acquiring the MBA/PGDM degree.</li> </ul> <p><b>Desirable.</b></p> <ul style="list-style-type: none"> <li>• M.Tech (IT/CS)/ M.Sc (IT/CS).</li> <li>• Two research publications in Scopus/ Web of Science/ UGC Care Journals.</li> <li>• Ph D degree.</li> </ul>
(c)	<b>Counsellor</b>	<b>01</b>	<p><b>Essential.</b></p> <p><b>Master's degree in Psychology</b> (Counselling / Clinical / Applied Psychology). 1–3 years of work in a university/college counselling cell, hospital counselling department, or NGO mental health program.</p> <p><b>Desirable.</b></p> <p>MBA degree or equivalent <b>RCI Registration</b> (Rehabilitation Council of India) is often expected for clinical practice, especially if handling deeper psychological issues. Training in <b>psychometric assessments</b> (stress, anxiety, aptitude, personality inventories). Short-term certification in <b>cognitive-behavioral therapy (CBT), mindfulness, student counselling, or crisis intervention</b> adds value.</p>

**Terms of Contract as per AWES Norms.** “Full-Time Term Based Contractual” for a period of three years with first six months probation period.

**Job Description.** As per AWES norms.

**Pay & Emoluments.** As per AWES norms. The starting consolidated salary for the position of Assistant Professors (Human Recourse and IT/ System Management) is ₹ 74,000/- per month (all inclusive) and for the position of Counsellor is ₹ 58,000/- per month (all inclusive) (negotiable based on candidates qualification & experience). Annual increment as per average inflation rates promulgated by the MoSPI.

**Other Instructions.**

- \* All Degree certificates must be from a university recognised by the Association of Indian Universities.
- \* Interested candidates may send their application as per format attached in Appendix below, in soft copy form via email is [www.aim.ac.in](http://www.aim.ac.in) or [principal.aimk@awesindia.edu.in](mailto:principal.aimk@awesindia.edu.in) by **09 March 2026**. The application may also be forwarded as hard copy in a sealed envelope to the Principal/ Registrar and Head of Administration, Army Institute of Management, Kolkata, Plot No III-B/11, Action Area III, New Town, Rajarhat, Kolkata – 700160 by speed post/ courier. Caption “**Application for Appointment of Assistant Professor (HR) or Assistant Professor (IT/System Management) or Counsellor, AIMK**” should be distinctly marked on top of the envelope. The applications should reach latest, but not later than **09 March 2026**.
- \* CV should contain passport size photograph, complete address, contact number, e-mail address, date of birth, qualifications (with percentage marks), teaching & corporate experience, etc along with self-attested photocopies of all relevant documents.
- \* Shortlisted candidates would be called for interview with original documents by a panel tentatively in the third or fourth week of March 2026. **NO TA/DA is admissible.**

Director, AIMK

**Appendix**

(Refer to AIMK advertisement)

**APPLICATION FORM FOR APPOINTMENT OF ASSISTANT PROFESSOR (HR) OR ASSISTANT PROFESSOR (IT/ SYSTEM MANAGEMETN) OR COUNSELLOR :**  
**ARMY INSTITUTE OF MANAGEMENT, KOLKATA (AIMK)**

1. Name :

2. **Personal Profile:**

(a) Father's / Husband's Name :

(b) Date of Birth :  
(Attach Proof)

(c) Marital Status :

(d) Nationality :

(e) Gender :

(f) Linguistic Ability :

(g) Aadhaar No :

(h) PAN No :

3. **Contact Particulars:**

(a) Residential Address :

(b) Correspondence Address :

(c) Mobile No :

(d) E-mail :

4. **Education Qualification (Chronological Order) :**

Qualification	Board / University	Year of Passing	Division / Class / Percentage	Subjects

Self Attested  
Photograph  
pest here

Qualification	Board / University	Year of Passing	Division / Class / Percentage	Subjects

(Attach self attested certificates)

5. **Work Experience (Reverse Chronological Order) :-**

Institute / Organisation Name	Designation	Nature of Work (Teaching / Corporate / Research)	Duration		Remarks
			From (mm/yyyy)	To (mm/yyyy)	

6. **Details of Research Publications in SCI JOURNALS/ UGC/ AICTE Approved List of Journals only :-**

Title	Name of Journal	Year of Publication	Name of Publishers	Remarks

7. Minimum monthly salary acceptable (Rs)\_\_\_\_\_.
8. Provide names of two personal references (Preferably previous Employer) :-
- (a) Name :
  - (b) Appointment :
  - (c) Contact / Mobile No :
9. Criminal Record /Police Case, if any :

Date :

(Signature of the Applicant)